

ECAM PRESIDENT'S SPECIAL NOTICE



Paul Shack-
President, ECAM
Board of Directors

Paul Shack has been a driving force behind the advancement of ECAM since 2020. With over 20 years of industry experience, Paul has risen through the ranks to become Vice President of Operations at Nor-Tec Group Ltd. From beginning as a level 1 apprentice, he has worked his way up the ladder as a Journeyman, Site Foreman, Superintendent, Project Manager and Operations Manager within Nor-Tec Group Ltd. Paul Shack has played a pivotal role in advancing the adoption and effective implementation of BIM practices within the construction industry. Alongside his professional accomplishments, Paul actively participates as a Social Committee member.

Call for Nominations: 2026 Awards of Distinction

The 20th Annual Apprenticeship Awards of Distinction will be held on November 25, 2026. These awards provide an opportunity to recognize the high standards of ECAM contractors and the skill and professionalism of their journey people.

Nominations are open until September 25, 2026, in the following categories:

- Employer of the Year – Internationally Experienced Tradespersons, Rural, Urban
- Instructor of the Year – Pre-Employment, Technical Training
- Journeyperson of the Year – Rural, Urban

ECAM encourages members to submit nominations to highlight those who are setting the standard in our industry.

Nominate



CLICK HERE