



ECAM EXECUTIVE DIRECTOR'S SPECIAL NOTICE



Ramona Coey, Executive Director

Since 2021, Ramona has advanced ECAM's Strategic Plan, driving industry advocacy, member value, and organizational excellence.

Her 25+ years of strategic leadership experience, supported by an Advanced Degree in Applied Economics, anchors her approach in analytical decision-making and critical thinking. She recognizes the Construction Industry as a cornerstone of economic prosperity and community well-being.

Guided by a belief in good intent, the value of honest dialogue, and the importance of navigating difficult conversations with respect and clarity. She enjoys the political arena and is known for strengthening the industry's collective voice, fostering meaningful partnerships, and leading with adaptability and purpose.

Her greatest joy is her children and the legacy she and her late husband, Cal, built together—perseverance, integrity, kindness, and the ability to meet life with humour and perspective. #dobetter

Manitoba Jobs Agreement(MJA) Update

Following the Provincial Governments announcement of the Manitoba Jobs Agreement (MJA) initiative in Budget 2025, the Government formalized the Agreement with Manitoba Building Trades, September 16, 2025. The status of the MJA Framework may be found at the link below.

In response to the signing, ECAM formally requested industry consultation; highlighting, ECAM members construct and maintain essential systems and specialized operations within Manitoba's vertical infrastructure employing 14 (combined with MCAM) critical construction trades and ***authentic engagement and consultation with our diverse memberships is essential.***

Today, ECAM accepted the Departments invitation to participate in stakeholder engagement. Government has indicated this process will inform the development of the Manitoba Jobs Agreement (MJA) policy framework.

ECAM recognizes given the diversity of the industry, the MJA is an issue of considerable sensitivity for many members. In preparation for departmental engagement, the ECAM Board of Directors will undertake a line-by-line review of the Agreement in collaboration with MCAM. ECAM will provide timely updates to members and share clear, accurate information as additional details emerge.

**Manitoba Jobs Agreement
September 2025**



CLICK HERE