



## ECAM EXECUTIVE DIRECTOR'S SPECIAL NOTICE



Ramona Coey, Executive Director

Since 2021, Ramona has advanced ECAM's Strategic Plan, driving industry advocacy, member value, and organizational excellence.

Her 25+ years of strategic leadership experience, supported by an Advanced Degree in Applied Economics, anchors her approach in analytical decision-making and critical thinking. She recognizes the Construction Industry as a cornerstone of economic prosperity and community well-being.

Guided by a belief in good intent, the value of honest dialogue, and the importance of navigating difficult conversations with respect and clarity. She enjoys the political arena and is known for strengthening the industry's collective voice, fostering meaningful partnerships, and leading with adaptability and purpose.

Her greatest joy is her children and the legacy she and her late husband, Cal, built together—perseverance, integrity, kindness, and the ability to meet life with humour and perspective. #dobetter

### Manitoba Jobs Agreement(MJA) Update #2

November 25, 2025

Following ECAM's November 17, 2025 update on the Manitoba Jobs Agreement (MJA), we are providing members with additional information.

The ECAM and MCAM Boards convened two joint Special Meetings with broad representation from mechanical, electrical, and sub-contractors across both unionized and open-shop sectors. These sessions focused on a detailed, line-by-line review of the MJA. The objectives were to identify opportunities to influence current and future versions of the agreement, clarify outstanding questions, highlight gaps, and outline concerns affecting open-shop contractors, union contractors, and the broader industry. ECAM acknowledges the sensitivity of this public policy across our sectors and remains, alongside MCAM, committed to the most effective path to advance meaningful change.

With the review complete, ECAM and MCAM are preparing a joint association briefing for the Department to support continued policy development. As part of the Government's industry consultation process, the ECAM Executive will meet with key departmental staff to further understand the agreement's mechanisms and present the joint briefing for consideration.

In addition, ECAM representatives will meet with the Honourable Mintu Sandhu, Minister of Public Service Delivery, on December 5, 2026. The discussion will focus on the critical role electrical contractors play in building Manitoba and the importance of meaningful consultation with ECAM on public policies impacting the construction industry. Please email [Ramona@mcamb.ca](mailto:Ramona@mcamb.ca) with questions and concerns.

#### BURDENS UPDATE

**ECAM is aware of the December 9 deadline for electrical contractors interested in serving as a Design Assist partner on the current four-school project. We have been advised that parties involved intend to release the electrical burdens by Friday, November 28.**