



ECAM EXECUTIVE DIRECTOR'S SPECIAL NOTICE



Ramona Coey, Executive Director

Since 2021, Ramona has advanced ECAM's Strategic Plan, driving industry advocacy, member value, and organizational excellence.

Her 25+ years of strategic leadership experience, supported by an Advanced Degree in Applied Economics, anchors her approach in analytical decision-making and critical thinking. She recognizes the Construction Industry as a cornerstone of economic prosperity and community well-being.

Guided by a belief in good intent, the value of honest dialogue, and the importance of navigating difficult conversations with respect and clarity. She enjoys the political arena and is known for strengthening the industry's collective voice, fostering meaningful partnerships, and leading with adaptability and purpose.

Her greatest joy is her children and the legacy she and her late husband, Cal, built together—perseverance, integrity, kindness, and the ability to meet life with humour and perspective. #dobetter

Manitoba Jobs Agreement(MJA) Update #3 December 10, 2025

Following ECAM's November 25, 2025, update regarding the Manitoba Jobs Agreement (MJA), we are providing members with additional information.

As noted last week, the MCAM and ECAM Boards convened two joint Special Meetings with broad representation from mechanical, electrical, and subcontractors across both unionized and open-shop sectors. These sessions involved a detailed, line-by-line review of the MJA. The objectives were to identify opportunities to influence current and future versions of the agreement, clarify outstanding questions, highlight gaps, and outline concerns impacting open-shop contractors, union contractors, and the broader industry.

ECAM recognizes the sensitivity of this public policy across industry sectors and remains committed to the most effective path to advance meaningful change. MCAM and ECAM have completed a joint association briefing for the Department to influence policy development. This briefing may be found [HERE](#). ECAM Board representatives are participating in a Stakeholder Engagement session with the Manitoba Jobs Agreement Team, Thursday, December 11th

In addition, ECAM representatives met with Honourable Mintu Sandhu, Minister of Public Service Delivery and his team, on December 5. The meeting focused on the critical role mechanical and electrical contractors serve in building Manitoba and the importance of meaningful consultation with the associations relating to public policies impacting the construction industry..

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