

## ECAM EXECUTIVE DIRECTOR'S SPECIAL NOTICE



Ramona Coey, Executive Director

Since 2021, Ramona has advanced ECAM's Strategic Plan, driving industry advocacy, member value, and organizational excellence.

Her 25+ years of strategic leadership experience, supported by an Advanced Degree in Applied Economics, anchors her approach in analytical decision-making and critical thinking. She recognizes the Construction Industry as a cornerstone of economic prosperity and community well-being.

Guided by a belief in good intent, the value of honest dialogue, and the importance of navigating difficult conversations with respect and clarity. She enjoys the political arena and is known for strengthening the industry's collective voice, fostering meaningful partnerships, and leading with adaptability and purpose.

Her greatest joy is her children and the legacy she and her late husband, Cal, built together—perseverance, integrity, kindness, and the ability to meet life with humour and perspective. #dobetter

### Manitoba Jobs Agreement(MJA) Update #5 January 28th, 2025

Following ECAM's December 19, 2025, update relating to the Manitoba Jobs Agreement (MJA), we are providing members with additional information. ECAM recognizes the sensitivity of this public policy across all industry sectors and remains committed to advancing the most effective path for meaningful improvement of the MJA.

Following the December 12 stakeholder engagement session with department and MJA leadership. ECAM met with Honourable Mintu Sandhu, Minister of Public Service Delivery and key department staff. The purpose of this meeting was to outline key concerns MCAM and ECAM contractors have identified relating to the MJA. ECAM also met with Obby Khan, leader of the opposition and Josh Guenter, Public Service Delivery Critic. ECAM highlighted 5 key concerns of both an operational and political nature. The outcomes of these meetings was a commitment from ECAM and MCAM to provide a Joint Supplementary Submission outlining these concerns and a commitment of continued engagement by both the political and operational levels of government.

January, ECAM arranged one on one meetings for ECAM Contractors with departmental and MJA leadership. The purpose of these meetings was to share candid contractor perspectives relating to the MJA. Participating contractors represented a cross section of the industry, open-shop and union, rural and urban working in the publicly funded capital project space.

ECAM's Joint Supplementary Submission may be found [HERE](#). It clearly outlines the five concern ECAM members have identified. ECAM will continue advocating with the Minister and operational leadership advocating for real solutions to real concerns.

Please contact [Ramona@ecamb.ca](mailto:Ramona@ecamb.ca) if you have questions or concerns relating to the MJA.