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## ECAM PRESIDENT'S SPECIAL NOTICE

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**Paul Shack-**  
**President, ECAM**  
**Board of Directors**

Paul Shack has been a driving force behind the advancement of ECAM since 2020. With over 20 years of industry experience, Paul has risen through the ranks to become Vice President of Operations at Nor-Tec Group Ltd. From beginning as a level 1 apprentice, he has worked his way up the ladder as a Journeyman, Site Foreman, Superintendent, Project Manager and Operations Manager within Nor-Tec Group Ltd. Paul Shack has played a pivotal role in advancing the adoption and effective implementation of BIM practices within the construction industry. Alongside his professional accomplishments, Paul actively participates as a Social Committee member.

### **Electrical and Security Permit Updates in the City of Winnipeg**

#### Manitoba Electrical Code

- Building and electrical permits received April 1, 2026 or later, subject to Manitoba Electrical Code
- Permits online will be automatically dated on the day of submission

#### Pre-Approved Security Installer Program

- Licensed Contractor log book (no permits)
- Increased compliance by encouraging contractor use
- Lower registration cost/audit maintains City cost recovery
- Responsive to the current Provincial Rebate Program
- Audit procedure ensures program integrity