

June Board of Directors Meeting Highlights

The ECAM Board of Directors is comprised of a cross section of Industry members; residential, industrial, commercial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.

Apprenticeship Manitoba

Meghan Lavallee, Executive Director of Apprenticeship Manitoba, and Tanya Palson, Chair of the Apprenticeship and Certification Board provided an update relating to Apprenticeship Manitoba initiatives as well as addressed Board Member concerns. The following topics were discussed:

- Ongoing enhancements to the client management system, including expanded employer access and continued change management support.
- Staffing increases, including new Apprenticeship Training Coordinators in Brandon and Northern Manitoba.
- Website content refresh and upcoming marketing campaigns promoting apprenticeship benefits and career pathways.
- Certification verification tool for journeypersons planned for release in the fall.
- Upcoming apprentice funding supports, including EI and employer benefit grants (Federal).
- When working in Ontario, apprentices in compulsory trades must register with Skilled Trades Ontario in accordance with mobility requirements (mobility guide available [HERE](#)).
- Board members highlighted ongoing issues with registering apprentices for classes, ratio adjustments and mutual recognition of qualifications across provinces.

Meghan and Tanya emphasized the following **online registration recommendations for apprentices:**

- Apprentices should only login from one device when completing online registration to avoid system interference. One login from one entry point.
- Employers should update apprentice hours every 3–6 months to ensure records remain current and support seat eligibility. Regular reporting is encouraged to support apprentice progression.
- If apprentices are not initially placed, contact ATC to be added to the interest list for future seat availability based on eligibility and demand.

Public-Private Partnership (P3)

ECAM Board members participated in a virtual stakeholder engagement session on the Public-Private Partnership (P3) project delivery model. The session provided an overview of the P3 framework, including examples of where it is most effectively applied. Feedback from industry contacts in British Columbia suggested that the model has generally worked well for contractors and has not generated significant concerns. Executive Director Ramona Coey has reached out to government representatives for further information and clarification.

Save the Date - TradeConnect 2027

ECAM and MCAM's annual one-day conference, TradeConnect, returns to the RBC Convention Centre Winnipeg, March 23, 2027. Join industry leaders and peers for a full day of valuable education, insights, and networking opportunities. Mark your calendar today! **Informanix** has recommitted as TC2027 Keynote Sponsorship!! Thank you **Informanix**!! Breakout Session speaker applications may be found [HERE](#).

The Great Canadian Electricity Map

ECAM is seeking industry partners to help bring a unique, hands-on learning experience to schools, career fairs, and community events across Manitoba. The Great Canadian Electricity Map, is a powerful educational tool that helps students and the public understand how electricity is generated, transmitted, and used, and the important role the electrical industry plays in everyday life as well as industry career options. The map is seven by nine meters in size and rolls out across a gymnasium or equivalent size floor. The map itself lays out Canada's vast geography, electricity transmission system, and major generating infrastructure in its geographic location across the country. Nuclear, hydro, wind, solar, natural gas, and coal generating stations are all covered. There are even battery storage facilities and lithium mines on the map. Sponsorship details of this initiative may be found [HERE](#).

Trade Contracting Project Management Training

Don't miss out!! In partnership with MCAC, the University of Waterloo and MCAM, ECAM is offering this valuable in-person training event for mechanical contractors, driven by industry insights and demands. Gain practical project management skills for today's trade contracting workforce. Learn more [HERE](#). Only ONE spot left!

ECAM Scholarship - Applications Open

The ECAM Scholarship is intended for ECAM member companies' staff and families. Applicants will be asked to provide acceptance or continued enrollment in a post-secondary program whereby their future career will directly impact the Electrical Contracting Industry (engineering, construction management, apprenticeship program etc.). ECAM will award three \$1000 scholarships. Apply [HERE](#).

Welcome New Member

Welcome to ECAM's new associate member, MAK Engineering. Learn more about this member [HERE](#).



Paul Shack, President

Paul Shack has been a driving force behind the advancement of ECAM since 2020.

With over 20 years of industry experience, Paul has risen through the ranks to become Vice President of Operations at Nor-Tec Group Ltd. From beginning as a level 1 apprentice, he has worked his way up the ladder as a Journeyman, Site Foreman, Superintendent, Project Manager and Operations Manager within Nor-Tec Group Ltd.

Paul Shack has played a pivotal role in advancing the adoption and effective implementation of BIM practices within the construction industry. Alongside his professional accomplishments, Paul actively participates as a Social Committee member.