

MCAM NATIONAL DIRECTOR SPECIAL NOTICE



Shawn Henry, National Director

Shawn has served on the MCAM Board of Directors since 2014. He is the President at Wescan Construction Services. Shawn earned his Red Seal Plumbing certification and B license from Red River College in 2005.

His favourite MCAM event is the Golf Tournament. Shawn approaches his work with a forward-thinking mindset and often cautions against complacency, noting that the most dangerous phrase is, "It is the way we have always done it." He also expresses a strong commitment to his career and hopes to never retire.

MCAC Testifies on Skilled Trades and Labour Mobility

The Mechanical Contractors Association of Canada (MCAC) recently appeared before the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities (HUMA) to provide input on Bill C-266. This is An Act to Establish a National Framework Respecting Skilled Trades and Labour Mobility.

In the testimony, MCAC highlighted three key recommendations:

- **The inclusion of an industry informed labour market strategy as part of national framework on skilled trades mobility.**
 - Here we stressed the need for project pipeline predictability, and highlighted that productivity can often be impeded by a misalignment of resources and skilled labour
 - We also raised some of the challenges with respect to harmonization, and specifically that some regions may not have the population to support harmonization or outward mobility
- **That any framework with respect to labour mobility should extend beyond tradespersons' credentials and consider contractor mobility as well.**
 - We referenced registration of apprentices in multiple jurisdictions, or redundant health and safety certifications as examples where contractors see excess administrative burdens when working interprovincially
- **That any national framework should maintain the highest standards of the trades in Canada.**

Watch MCAC's Full
Testimony



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Read Act



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