

## ECAM PRESIDENT'S SPECIAL NOTICE



**Paul Shack-**  
**President, ECAM**  
**Board of Directors**

Paul Shack has been a driving force behind the advancement of ECAM since 2020. With over 20 years of industry experience, Paul has risen through the ranks to become Vice President of Operations at Nor-Tec Group Ltd. From beginning as a level 1 apprentice, he has worked his way up the ladder as a Journeyman, Site Foreman, Superintendent, Project Manager and Operations Manager within Nor-Tec Group Ltd. Paul Shack has played a pivotal role in advancing the adoption and effective implementation of BIM practices within the construction industry. Alongside his professional accomplishments, Paul actively participates as a Social Committee member.

### Provincial Minimum Wage to Increase to \$16.40 on October 1<sup>st</sup>

Manitoba Labour and Immigration has announced that the provincial minimum wage will rise by 40 cents to \$16.40 per hour, effective Oct. 1.

The minimum wage is updated each year under the Employment Standards Code. This year's increase, from \$16 to \$16.40 per hour, is based on Manitoba's 2025 inflation rate, rounded up to the nearest five cents.

**More Information**



**CLICK HERE**