A MESSAGE FROM ECAM PRESIDENT- Paul Shack

November Board of Directors Meeting Highlights

The ECAM Board of Directors is comprised of a cross section of Industry members; residential, industrial, commercial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.

Certificate in Building Information Modeling (BIM) Management Cohort

Learn to effectively manage your part of a project's lifecycle and work within the AECOO team. Build on your career in Architecture, Engineering, Construction, or as an Owner or Operator as you gain important knowledge about digital construction and BIM project management processes that are being adopted around the world. University of Manitoba Extended Education is offering a cohort that offers a schedule suited to industry. Register and learn more HERE.

ECAM Safety Program

Designed by contractors, for contractors, this program was developed in response to the real-world challenges, opportunities, and training needs faced by electrical contractors and their workforce. ECAM developed this course in consultation with our membership to ensure the content is relevant, current, and aligned with industry best practices and provincial requirements. Participants gain practical knowledge that can be applied immediately in the field, office, or supervisory role. Courses cover a wide range of topics including electrical safety, leadership, supervision, legislation, compliance, and workforce development, helping individuals and companies build stronger, safer, and more productive workplaces. There are two upcoming courses on November 30th and December 7th. Learn more about course offerings and register HERE.

TradeConnect 2027

TradeConnect, ECAM and MCAM's joint business conference, returns on March 23, 2027, at the RBC Convention Centre in Winnipeg. Join industry professionals for a day of inspiration, education, networking, trade booths, and a look at the future of the trades. The breakfast keynote, sponsored by Informanix, will feature Chris Cummins, who will inspire attendees and encourage collaboration through engaging, real-world stories. TradeConnect 2027 will bring together industry leaders and professionals to share knowledge, explore new ideas, and build valuable connections. Get your early bird tickets HERE.

Holiday Hampers

For many Manitoba families, the holiday season can bring added financial pressures. Together, we can help ease that burden and bring a little extra joy to those who need it most. Join ECAM on December 18, 2026, for our Holiday Hamper initiative. Through sponsorship, your support will help make the season a little brighter for families in our community. Join ECAM in making a difference HERE.

Holiday Reception

Join MCAM and ECAM members on November 30, 2026, at Belle's Kitchen + Music Hall for an evening of holiday cheer! Enjoy great food, drinks, live music and a raffle while celebrating the season and connecting with fellow industry members. Register HERE.

Welcome New Members

ECAM welcomes two associate members. WorkSkedge: An AI-powered construction operations platform designed for electrical and specialty trade contractors, connecting field and office operations through tools for dispatch, timesheets, purchasing, safety compliance, invoicing and real-time job costing.

Break Engineering: An engineering firm providing practical, high-performing design solutions for commercial, industrial and institutional projects, including offices, plants and mining facilities.

Labour Shortages

The board discussed ongoing labour shortages and potential strategies to address workforce challenges, including the loss of Manitoba workers to data centre projects and other opportunities in neighbouring provinces.

Electrification Strategy

The Board received an update on the federal government's goal to double electricity capacity by 2050. ECAM and MCAM participated in the Manitoba engagement session, which brought together industry leaders to identify challenges and potential barriers to achieving this target.

Manitoba Jobs Agreement Update

Executive Director, Ramona Coey reported that representatives met with MJA to reiterate key priorities. Preferential hiring has been addressed, and the revised Version 2.0 has not yet been released publicly.

Builders Liens Modernization Update

The committee continues to meet, and MCAM/ECAM has advocated for the inclusion of engineers and architects in holdback provisions as well as protections for contractors relating to fabricated work. Efforts to reach a resolution will continue.

Branding and Positioning Campaign

The Board viewed a video developed as part of MCAM and ECAM's branding and positioning campaign. The video aims to strengthen public and government recognition of Manitoba's mechanical and electrical industries while highlighting MCAM/ECAM's positions as the only trade-specific, full-spectrum voice advocating for stronger industry standards, greater influence, and increased recognition.

Contractors are your Apprentices Ready for Technical Training Registration Week: Nov 23 - Dec 4, 2026

Apprenticeship Manitoba is opening the 12-month, 2027-28 technical training schedule for April 1, 2027 – March 31, 2028. Important Mechanical and Electrical Trade Registration Dates:

- November 23 – Post-secondary Apprentices with HSAP Incentive Credits or repeating a level of training (All Trades, all colleges)
- November 24 – All Trades with courses scheduled at Assiniboine College & University College of the North, Industrial Mechanic (Millwright) at RRCP South Campus
- November 25 – Insulator (Heat & Frost) at RRCP
- November 26 – Electrical Level 1 at RRCP
- November 27 – Sheet Metal Worker at RRCP
- November 30 – Electrical Level 2, Refrigeration & Air-Conditioning Mechanic, Sprinkler Fitter and Steamfitter-Pipefitter at RRCP
- December 1 – Plumber at RRCP
- December 2 – Boilermaker at RRCP
- December 3 – Power Electrician Level 3 & Level 4 at RRCP
- December 4 – Construction Electrician Level 3 & Level 4, Domestic Gasfitter, Gasfitter at RRCP

Instructions for Apprentices | 2027-2028 Technical Training Calendar



Paul Shack, President

Paul Shack has been a driving force behind the advancement of ECAM since 2020.

With over 20 years of industry experience, Paul has risen through the ranks to become Vice President of Operations at Nor-Tec Group Ltd. From beginning as a level 1 apprentice, he has worked his way up the ladder as a Journeyman, Site Foreman, Superintendent, Project Manager and Operations Manager within Nor-Tec Group Ltd.

Paul Shack has played a pivotal role in advancing the adoption and effective implementation of BIM practices within the construction industry. Alongside his professional accomplishments, Paul actively participates as a Social Committee member.