

## ECAM PRESIDENT'S SPECIAL NOTICE



**Paul Shack-**  
**President, ECAM**  
**Board of Directors**

Paul Shack has been a driving force behind the advancement of ECAM since 2020. With over 20 years of industry experience, Paul has risen through the ranks to become Vice President of Operations at Nor-Tec Group Ltd. From beginning as a level 1 apprentice, he has worked his way up the ladder as a Journeyman, Site Foreman, Superintendent, Project Manager and Operations Manager within Nor-Tec Group Ltd. Paul Shack has played a pivotal role in advancing the adoption and effective implementation of BIM practices within the construction industry. Alongside his professional accomplishments, Paul actively participates as a Social Committee member.

### The Workers Compensation Act Legislative Review 2025-2026

Consultations on the Legislative Review of the Act close on March 31, 2026.

The Legislative Review Committee is looking for input from workers, employers, labour unions, industry and safety associations, key stakeholders and interested Manitobans to get a thorough understanding of the issues. Members are encouraged to share their opinion.

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Feedback**



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